

## GENERAL CODE OF CONDUCT

Last updated: May 2020

You must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

As a person required to comply with this regulation, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Netball Victoria, an Affiliated Association/League or Club.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#)
2. Respect the rights, dignity and worth of others
3. Be fair, considerate and honest in all dealings with others
4. Be professional in, and accept responsibility for your actions
5. Make a commitment to providing quality service
6. Be aware of, and maintain Netball Victoria's standards, rules, regulations and policies
7. Operate within the rules and regulations of Netball Victoria, affiliated Associations/Leagues and Clubs
8. Do not use your involvement in netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Victoria, affiliated Associations/Leagues and Clubs
9. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are example
10. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible
11. Refrain from any behaviour that may bring Netball Victoria, affiliated Associations/Leagues or Clubs into disrepute
12. Provide a safe environment for the conduct of the activity
13. Show concern and caution towards others who may be sick or injured
14. Be a positive role model
15. Understand the repercussions if you breach, or aware of any breaches of the Code of Conduct

## ADMINISTRATOR CODE OF CONDUCT

Last updated: May 2020

You must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club. This also applies in your role as an administrator of Netball Victoria, a Region, an Affiliated Association/League or Club.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. Be fair, considerate, and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
4. Resolve conflicts fairly and promptly through established procedures.
5. Maintain strict impartiality.
6. Be aware of your legal responsibilities.
7. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
8. Involve players in the planning, leadership, evaluation and decision making relating to the activity.
9. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participating players.
10. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in netball activities and games.
11. Where appropriate, distribute a Code of Conduct to coaches, players, umpires, parents, spectators and the media.

## COACH CODE OF CONDUCT

Last updated: May 2020

You must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club and in your role as a coach of netball Victoria, a Region, and Affiliated Association/League or Club.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. Treat players with respect always. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
3. Encourage players to take responsibility for their own behaviour, performance, decisions and actions.
4. Promote an environment of mutual support and respect among your players, regardless of their level of play.
5. Involve the players in decisions that affect them.
6. Establish, in consultation with players, what information is confidential and respect that confidentiality.
7. Provide feedback to players in a caring sensitive manner to their needs.
8. Refrain from any form of personal abuse towards your players including verbal, physical and emotional abuse. Be alert to any form of abuse directed toward your players from other sources while they are in your care. (Abide by Netball Victoria Member Protection Regulation).
9. Refrain from any form of harassment towards your players, treating all players fairly within the context of their netball activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status. (Abide by Netball Victoria Member Protection Regulation).
10. Be acutely aware of the power, as a coach, develops with your players ensuring an environment free of sexual harassment, bullying, discrimination or victimisation.
11. Avoid situations with your players that could be constructed as compromising.
12. Ensure that training tasks, training equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.

13. Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide opportunities that ensure everyone has a reasonable chance to succeed and improve/acquire skills and develop confidence.
14. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. (Abide by the Netball Australia Anti-Doping Policy).
15. Recognise individual differences in players and always think of the player's long- term best interests.
16. Set challenges for each player which are both achievable and motivating.
17. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
18. As a coach, present yourself as a role model that promotes the positive aspects of netball by maintaining the highest standards of personal conduct.
19. Recognise your player's rights to consult with other coaches and advisers.
20. Do not exploit any coaching relationship or information gained through Netball Victoria Programs, to further personal, political, or business interests.
21. Be honest and ensure that coaching accreditations/qualifications are not misrepresented.
22. Make a commitment to provide training programs that are planned and sequential.
23. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coaching education and be open to other people's opinion.

## GUARDIAN CODE OF CONDUCT

Last updated: May 2020

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- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), as a parent/guardian in any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club you must meet the following requirements in regard to your conduct during any such activity or event.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
3. Focus upon your child's effort and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
4. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
5. Encourage your child to always play according to the rules.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. Remember that children learn best from example. Applaud good play by all players.
8. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
9. Support all efforts to remove verbal and physical abuse.
10. Recognise and respect the value and importance of volunteer administrators, coaches, and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
11. Be a model of good sports behaviour for children to copy.
12. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
13. Support the use of age appropriate development activities and modified rules.

## JUNIOR PLAYER CODE OF CONDUCT

Last updated: May 2020

You must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), as a player in any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club you must meet the following requirements in regard to your conduct during any such activity or event.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. Participate because you enjoy it, not just to please parents and coaches.
3. Play by the rules.
4. Know the rules.
5. Participate fairly and safely.
6. Abide by decisions, without argument or bad temper.
7. Captains have the right to approach an umpire during an interval or after the game for clarification of any rule.
8. Approach the umpire in a courteous and polite way.
9. Cooperate with your coach, and other players, deliberately fouling or provoking an opponent and throwing / damaging equipment is not acceptable or permitted.
10. Cooperate with your coach, and other players.
11. Treat all players as you would like to be treated.
12. Ensure that at all times your behaviour is fair.
13. Be a patient and enthusiastic, supporter of fellow players.
14. Applaud all good play, by your own team and opponents.
15. Be a responsible team member.
16. Always be on time.
17. Encourage and assist all players.
18. Attend all training sessions.
19. Ensure you always bring the appropriate uniform and equipment to training and/or games.
20. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
21. Respect and acknowledge the contribution of those who create the opportunity for you to play (volunteers, scorers, coaches, timekeepers, administrators and umpires).

## PLAYER CODE OF CONDUCT

Last updated: May 2020

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- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), as a player in any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club you must meet the following requirements in regard to your conduct during any such activity or event.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
3. Refrain from conduct which could be regarded as sexual or other harassment.
4. Respect the talent, potential and development of fellow players and competitors.
5. Care and respect the uniform and equipment provided to you.
6. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
7. Conduct yourself in a responsible manner relating to language, temper and punctuality.
8. Always maintain a high standard of personal behaviour.
9. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
11. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
12. Do not engage in practises that affect sporting performance (alcohol, tobacco, drug use).

## SPECTATOR CODE OF CONDUCT

Last updated: May 2020

You must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), as a spectator in any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club, you must meet the following requirements during any such activity or event.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
3. Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
4. Respect the umpires and coach's decisions. If there is a disagreement, follow the appropriate procedure to question the decision and teach children to do likewise.
5. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
6. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
7. Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, coaches, players or umpires.
8. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
9. Encourage players to play according to the rules and official decisions, and develop your own knowledge of the rules.
10. Support the use of age appropriate development activities and modified rules



## UMPIRE CODE OF CONDUCT

Last updated: May 2020

As an Umpire, you must ensure the standards of the [Fair Play Code](#) are applied by demonstrating the five core values that will lead to fair play for all:

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

In addition to [Netball Victoria's General Code of Conduct](#), you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Netball Victoria, an Affiliated Association/League or Club in your role as an umpire.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#)
2. Treat all players with respect
3. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting and correctly penalising infringements.
4. Place the safety and welfare of the players above all else, ensuring the court and its surrounds are complaint.
5. Umpires must be impartial and maintain a high standard of personal behaviour.
6. Avoid situations which may lead to a conflict of interest.
7. Be courteous, respectful and open to discussion and interaction.
8. Maintain or improve your current performance level and seek continual improvement.
9. Refrain from any personal abuse towards players including verbal, physical and emotional abuse. Be aware of abuse directed towards the players from other sources. (Abide by Netball Victoria's Member Protection Regulation.)
10. Refrain from any form of harassment towards players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status. (Abide by Netball Victoria's Member Protection Regulation).
11. Show concern and empathy towards ill and injured players.